

# Appendix 2







# Islington Delivery Plan 2022 - 2025

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## 2022 - 2025

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Islington's council-wide strategic plan (2021) *Islington Together: For a More Equal Future* unites the environment and wellbeing in a "Cleaner, greener, healthier borough" strategic priority and delivery programme which explicitly links the climate emergency and health inequalities.

### **Challenging Inequality Our Plan to Create a Fairer, More Equal Islington (March 2021)**

The Challenging Inequality plan sets out Islington's long-term ambition to be more radical and take decisive action to achieve fairness and equality across the borough. It includes a commitment to prioritise communities disproportionately affected by Covid-19 through targeted Healthy Parks work.

**In November 2020 the council set out its Vision 2030 strategy to reach net zero, which includes plans for buildings, transport, sustainable and affordable energy supply, green economy and planning, and natural environment and waste.**

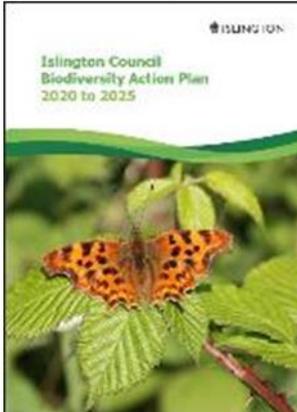
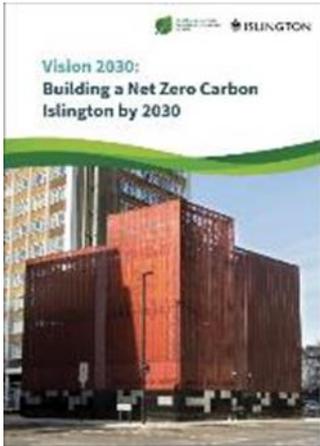
"Tackling the wider determinants of health is a core part of our clinical strategy, and our local parks can play an important role in addressing these."

Dr Vincent Kirchner, Medical Director, Camden and Islington NHS Foundation Trust

"While in Islington we do not have as much access to green space as some other London boroughs enjoy, we will create opportunities to innovatively repurpose space and increase greening, as well as stay protective of what we have, managing it well for the enjoyment and wellbeing of residents, as well as doing our bit in protecting vital biodiversity."

*Islington Together: For a More Equal Future*

# Islington strategy ecosystem (TO BE COMPLETED)



**Challenging**

**Inequality**



**Islington Together**  
for a greener future

## How we will deliver in Islington

The below delivery plan sets out the actions that LBI will take over the next 24-three years to ensure we deliver on the aims and objectives of the overall Parks for Health Strategy. It will updated every 12-18 months.

How	What we will do and when	How will we know if we succeed
Theme 1: Investing in our parks and green spaces – to safeguard their future		
We will structure our investment into parks to ensure the right infrastructure exists	<p>Our Green Space Investment Plan focuses on delivering physical improvements that improve health and wellbeing outcomes for users. Refer to the Parks Health Toolkit to identify the opportunities and interventions that will achieve this. (2020- ongoing)</p>	100% of projects will deliver direct health related infrastructure.
	<p>Work with Planning Team to identify possible new funding (CIL+S106) that match the criteria identified in the GSIP. These include:</p> <p>Reducing inequality</p> <ul style="list-style-type: none"> <li>• Climate emergency response</li> <li>• Supporting cost saving initiatives (MTFS priorities)</li> <li>• Supporting wider council programmes to maximise outcomes (Parks for Health, Localities Working and Health and Wellbeing Strategy)</li> </ul>	Monitor the level of funding secured from CIL+S106. Success will be sustained year on year funding secured.
	<p>Develop and submit Business Cases to Borough Investment Panel for agreement and funding confirmation to improve health elements of parks.</p>	Minimum of two successful bids per year.
	<p>Work with our community partners to identify grant-funding opportunities that support the PFH Objectives and support them in applying. (2021 – ongoing)</p>	Measure the value of investment secured and delivered.

More high quality parks, measured by recognise schemes, standards or frameworks.	Increase the number of Green Flag and Community Green Flag Parks by 3 parks per year while maintaining current ones. (2019 – ongoing)	Green Flags secured – 3 new ones per year Current parks with flags retained
	Maintain the Gold Award in London in Bloom (2020 – ongoing)	Gold Award achieved each year and the number of parks of securing individual awards (or improved results) increases year on year.
	Support the development of the Heath Parks Framework and implement it once completed.	Healthy Parks framework embedded into our quality and design processes.
Theme 2: Developing our workforce – to strengthen our capacity to help improve health and reduce inequalities.		
Implementation of training plan to continue to improve team’s ability to support health and wellbeing outcomes for residents.	Deliver staff training programme to ensure Parks for Health Ways of Working are embedded in service delivery (2022 – ongoing)	An annual target of 80% of staff successfully completing the training programme.
	Carry out yearly reviews to ensure training and structure is achieving desired outcomes and supporting staff effectively. (Annual review)	Review has been completed and report with recommendations produced.
We will look at how we operate and make changes to improve how we support healthy use of our parks	We will carry out an annual review (22/23 and 23/24) to ensure that the new Parks Service Staffing Structure is delivering the Parks for Health Strategy.	Staff satisfaction levels increase and staff feedback shows an increase in the health related activities they are delivering or supporting
Work with key partners, particular i-Works Team, to diversify the workforce and address the gender imbalance.	Carry out a review of the current diversity and gender breakdown to identify the areas for improvement. Carry out focused discussion with existing staff to identify the barriers to entering our workforce by those identified groups then develop an action plan to address them. (2022-23)	Action Plan completed and ingrained in the Challenging Inequality Plan for the Environment Directorate.
We will work in collaboration with other parts of the council	We will continue to work with Fairer Together, Brightstart, Adult Social Care, and the council's tackling inequality work to develop activities that support shared aims and outcomes (2021 – ongoing)	Measure the activities developed and delivered as a result of the partnership working.
	Work with the Council’s Together Greener Programme and share the principles and learning from Parks for Health	Parks for Health principles built into Together Greener Programme.

	where it will support this programme. 2023-24	
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**Theme 3: Working with our voluntary, community and social enterprise (VCSE) organisations.**

Continue to develop and strengthen local relationships and partnerships.	The Parks Service Officers will continue and strengthen our engagement with Fairer Together, partners of local social prescribing organisations, and Octopus Community Network to increase the use of parks and connections with priority health cohorts (2021 – ongoing)	Numbers of groups engaged with increase (especially for target groups)
We will work alongside key stakeholders to increase the programme of health-related activities in our parks	We will support new and existing stakeholders to deliver new activities in parks, highlighting the advantages of offering activities in parks, providing a point of contact, and support for funding, training and promotion. These activities will focus on ensuring we reach our core target groups as outlined in the strategy (2021- ongoing)	Year on year increase in number and types of activities delivered in parks.  % Of people from target groups attending programmes increases and becomes reflective of borough demographics.
We will support the development of capacity and capability of stakeholders around parks	Parks Service Officers will survey and respond to development opportunities raised by Friends of Parks and other local stakeholders. (2021 – ongoing)	Delivery of 1 training programme per year.  Social media training completed in 2021.
	Deliver the actions identified in the Friends of Parks Development Plan which was produced as part of the PFH project (2022)	Complete our development programme
	We will set up and run a training programme for target community groups to support and encourage them to run more park-based community events. (2022- ongoing)	Number of groups trained and number of target group community events delivered.

**Theme 4: Working with our public health, social care and NHS partners to put Parks and Green Spaces at the heart of wellbeing**

We will strengthen our relationships with health partners	Our Assistant Parks Managers and Partnership Manager will continue and strengthen our engagement with health partners in Fairer Together, local social prescribing organisations, Camden & Islington NHS mental health trust, GPs and the CCG. (2021 – ongoing)	Year-on-year increase in the number of activities in parks that accept health referrals  Increase in the numbers of attendees of parks based activities from our target groups.
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	The Parks Service will continue to work with Pro-Active Islington to develop and delivery physical health activities and programmes in parks (2021 – ongoing)	Promote 3 related programmes in parks each year  Increase in the numbers of attendees of parks based activities from our target groups.
We will work to ensure the health sector knows how parks can benefit their service users and refer to them	The Park Service will increase the number of activities delivered in parks that are quality assured to ensure that are acceptable health sector referrals. (2021 – ongoing)	Year-on-year increase in visits to parks and the uptake of activities by people referred to them by the health sector
	Improve the quality and availability of comprehensive and up to date information about Islington parks, the activities in them and the activities that have been quality assured to accept referrals. (print and electronic) (2021 – ongoing)	Residents' health improves due to participation in parks and their activities
	Carry out evaluations of the impact upon health of residents who take up a referral to a park and build case studies to promote the benefits to others. (2021 – ongoing)	
Support local ideas and projects to increase healthy outcomes in parks	Support 1 project a year that is derived from the community which delivers healthy outcomes (2021 – ongoing)	1 project per year
<b>Theme 5: Working with our residents – to share and promote the benefit of parks and green spaces for all.</b>		
Improve and update existing information about parks online and offline	Improve information available on site (2021-ongoing)	Any new parks signage points to opportunities to get involved.
	Improve information available online (2021-ongoing)	Key parks webpages have been updated to include clear, concise and up-to-date information, health messages, and information about how to get involved. Information is regularly updated.
Create a suite of materials to support communications	Generate a suite of images, case studies, key messages and materials depicting and targeting all priority groups (2021-2022, with ongoing updates)	A suite of images, case studies, key messages and materials is available.

Distribute information about parks, and how to get involved, to residents	Deliver a universal communications campaign (2021-ongoing)	A plan for a core of seasonal and evergreen content has been developed and is being used to deliver regular content about parks.
Encourage priority groups to use parks	Deliver a targeted communications campaign (2021-ongoing)	A directory of channels aimed at target audiences has been developed.  Messages and materials encouraging priority audiences to use parks have been distributed to priority audiences.
Maximise opportunities for stakeholders to support communications	Support Friends groups to communicate more effectively with volunteers and potential volunteers (2021-2022)	A comms support package for Friends groups has been developed and training has been delivered.
	Help council staff and councillors to find out and help promote what's happening in parks (2022)	A new approach is in place and is being used by council staff and councillors
Support Green Social Prescribing so more residents can benefit from the health opportunities of parks and green spaces	We will support the distribution of information to health professionals (2021-2022)	Information about Green Social Prescribing has been published and distributed to health professionals.
<b>Theme 6 Widening partnerships – to maximise the reach of Parks for Health</b>		
Working with businesses	Engage with Business Improvement Districts to embed Health Outcomes in their work (2022 – Ongoing)	Include health outcomes from parks in BID delivery plans
Influencing developments in the borough	Work with Council's Development Teams to provide advice and guidance on the development of greenspaces on the estates to ensure they maximise health outcomes for residents. (2022 – 2023)	Parks for Health principles and learning embedded in guidance documents.
	Share learning (current and ongoing) from the project with the Greening the Borough Programme so to ensure Health Parks principles are included. (2022-23)	Parks for Health principles and learning embedded in Greening the Borough Strategy and Action Plan.
Work with Parks for London Centre of Excellence to share learning	Continue to present updates and learning from Parks for Health to Head of Parks Groups meetings.	We are asked to give at least 1 x presentation update per year to Park for London.  Centre of Excellence develops training to help embed Parks

	<p>Share training and skills requirements with Centre of Excellence to identify opportunities for them to develop training programmes.</p> <p>(2022 – 2023)</p>	<p>for Health skills and learning in parks secure training programmes.</p>
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